

Sumner County RFP Question Responses

General Program Administration

1. Who is the County's benefits broker or consultant you seeking new bids at this time?

Sumner County is currently seeking proposals for a health benefits broker/consultant to provide services to the County and its employees. The current broker is [redacted].

3. How long has the current vendor been in place?

The current vendor has been in place since [redacted].

4. Is PEPM your current pricing structure? Would you consider other

pricing structures? PEPM is currently the pricing structure used for the County's health benefits. We are open to discussing other pricing structures that may be more beneficial to the County.

5. Eligible Population (for both groups)

- Will pediatric care be required? Yes, for children 5 years and older, childhood vaccinations will not be provided on site.
- Will firefighters/police be included and are there special considerations for hours and

- x Wellness/disease management (i.e., screenings, health assessments, chronic care, etc.)
- x Medication distribution and medication management

Worker's Compensation/Occupational Medicine

1. Does the County desire occupational related services (physicals, drug screens, surveillance testing, DOT exams) to be directed to the on site clinic?

“13. The awarded bidder will be required to post a performance and payment bond in the amount of 25% of the contract price if it exceeds \$100,000 as stated by State of Tennessee Code Annotated 12-4-201.”

“14. If the project cost in excess of \$25,000 a performance bond must be secured by the requesting party in an amount equal to the market improvement value.”

Please define “market improvement value”. What will the benchmarks/calculations/metrics be for the performance bond?